



HIGHLAND
Independent School District

Are you a NEW HIRE? -OR- Have you EXPERIENCED A QUALIFYING LIFE EVENT?

IT'S TIME TO **ENROLL** IN YOUR **BENEFITS**

• MEDICAL • DENTAL • VISION • MEDICAL SPENDING ACCOUNTS • LIFE AND DISABILITY BENEFITS • WORKSITE BENEFITS

Examples of Qualifying Life Events:

- Birth
- Adoption
- Death
- Marriage
- Divorce
- Legal Separation

Enrollment is mandatory
whether electing or
waiving benefits.

Before you speak with
a benefit counselor,
please have the following
information ready:
dependents' names, birth
dates, social security
numbers, addresses, and
phone numbers.



▶ HOW TO ENROLL



Talk to a Benefit Counselor by Phone

Call 1-877-203-3927

Monday - Friday

8am - 5pm CST